



Boone Memorial Presbyterian Church (USA) 2025 Annual Report

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Reports of Committees

Administration Committee / Personnel Committee

Howard van Slyke (Chair)

January 2025:

Anti-Racism and Anti-Harassment Ethical Conduct Policy

The following policy was approved by session at the January 7, 2025 meeting.

Anti-Racism and Anti-Harassment Ethical Conduct Policy January 2025

Boone Church affirms that we are called to be in relationship with one another and to love **our** neighbors as ourselves (Matt. 22:34-40). Because we have not always done this well, we state in this policy **our** values and intentions for **how** we want to relate to one another. We agree to hold ourselves accountable for living into these values, and so we also set **out** the ways in which misconduct can be named and corrected.

Foundation of Our Values

Our biblical and theological heritage tells us that we are beloved children of God, made in the divine image. In scripture we read “Then God said, ‘Let us make humans in our image, according to our likeness, and let them have dominion over the fish of the sea and over the birds of the air and over the cattle and over all the wild animals of the earth and over every creeping thing that creeps upon the earth.’” (Genesis 1:26) We are now one in Christ, without distinction. “As many of you who were baptized into Christ have clothed yourselves with Christ. There is no longer Jew or Greek; there is no longer slave or free; there is no longer male and female, for you are all one in Christ Jesus.” (Galatians 3:27-28) In our book of order, we affirm “The unity of believers in Christ is reflected in the rich diversity of the Church’s membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography or theological conviction. There is therefore no place in the life of the church for discrimination against any person.” (F 1.0403)

In the Gospels, we understand that God favors the lowly by bringing down those who abuse their position or power. “My soul magnifies the Lord, and my spirit rejoices in God my Savior, for he has looked with favor on the lowly state of this servant...He has shown strength with his arm, he has scattered the proud in the imagination of their hearts. He has brought down the powerful from their thrones and lifted up the lowly, he has filled the hungry with good things and sent the rich away empty.” (Luke 1:46-55) And from our Book of Order, “[b]ecause in Christ the Church is catholic, it strives everywhere to testify to Christ’s embrace of all people in all times, places, races, nations, ages, abilities, genders, conditions, and stations in life. The catholicity of the Church summons the Church to a deeper faith, a larger hope, and a more complete love as it bears witness to God’s grace.” (F 1.0302c)

Commitment to One Another

With these guiding values, we commit to:

Engender an atmosphere of mutual respect and inclusivity

Honor the dignity and worth of others.

May 2025

Pastor Katey's Sabbatical

Pastor Katey's sabbatical began on May 12, 2025 and ended August 18, 2025. Pastor Katey left us with a great set of instructions on how to cope without her for the summer. I think we were all able to push through this period with minimal trauma and drama, even as we all missed her horribly.

July 2025

Boundary Training for Ruling Elders

The Boise/Kendall Presbytery requires all ruling elders to participate in an online Zoom training program, with the goal of maintaining healthy ministries, ministry practitioners and protecting the vulnerable. All of Boone Church's Ruling Elders completed this training.

September 2025

Annual Compensation Review and Changes

Boone Church's Pastoral Assistant, Office Coordinator and Organist all received a 2.7% COLA pay increase as compared to their previous yearly pay.

Pastor Katey's Terms of Call for the next fiscal year were approved at the Annual Congregational Meeting held on September 28, 2025. Please take note of the enclosed document.

2025-2026 Terms of Call for Rev. Katey Schwind Williams

- Hours: ¾ time
- Salary: \$52,691 annually (including \$30,000 for housing allowance)
- Benefits:
 - Full Pension including death and disability coverage and medical benefits through the Board of Pensions (Avg. \$1186/month)
 - Four weeks paid vacation per year
 - Two weeks (including two Sundays) of Continuing Education per year (can be accumulated up to six weeks)
 - Continuing Education expenses (up to \$2,000/year)
- Professional Expenses:
 - Discretionary Funds (up to \$500/year)
 - Resource allowance (up to \$500/year)
- Parental leave: up to twelve weeks, as needed
 - In compliance with Book of Orders requirements
- Sabbatical Leave: Every seven years of service; length and timing TBD in consultation with Session (next due in 2032)
- Miscellaneous

- Pay changes will be effective with the fiscal year (*September 1*)
- In recognition of the significant BoP changes, Katey's salary has been increased by the amount it will cost for medical coverage for her spouse through his employer
- Salary increase includes 2.7% COLA and 2% merit raise
- Pastor retains all rights to creative work and writing produced in the course of ministry at Boone Church, including sermons and original liturgy

October 2025

Session approved this Safe Child Response Team document outlining the correct procedures and response to an accusation of abuse. Please take note of the following document.

Boone Memorial Presbyterian Church

Safe Child Response Team Procedure

The Safe Child Response Team is responsible for ensuring that the Church's policy on reporting abuse and all relevant laws are followed. They are NOT responsible for determining the guilt or innocence of the accused.

This team consists of the current chair of Personnel, the moderator of deacons, and the pastor. The Executive Presbyter of Snake River Presbytery will also be consulted as an ex-officio member of the team. There may also be two additional at-large members.

When a member of the Safe Child Response Team is approached by someone wishing to report abuse, they must adhere to the following procedure:

1. If there is any reason to suspect immediate danger, ensuring everyone's safety is of the utmost importance. If needed, call 911 to request emergency responders.
2. Immediately (within 24 hours) contact the other members of the team and seek guidance from the Executive Presbyter.
 - a. If the other members of this team are unavailable, keep trying to contact them and continue with the rest of this procedure.
3. Immediately (within 24 hours) contact the appropriate emergency services and alert them to the situation as reported.
 - a. The accuser may also contact emergency services themselves, which is appropriate and should be encouraged.
4. Procure a written report detailing the incident(s) and response taken (ideally, this will be written by the accuser). The report should include as much detail as possible, including the date(s) and time(s). This must be signed by the accuser and all the members of the Safe Child Response Team.
 - a. The accuser should keep a copy for their records, and a second copy will be kept in the church office.
5. Remember: the privacy of all involved is of the utmost importance. Do not share details with other church members, community members, or the media.

2026 Important Names & Phone Numbers

Pastor: Rev. Katey Schwind Williams, 208-696-1214

Chair of Personnel: Howard Van Slyke, 208-250-1398

Chair of Deacons: Jan Van Slyke, 208-250-5105

Executive Presbyter (Interim): Rachel Yates, 303-809-2626

At Large Member: Kathy Neufeld, 208-453-8420

At Large Member: Rick Mack, 541-786-4662

November 2025

Session voted to have all current Ruling Elders and Deacons to submit requested information for a background check. This background check was administered by the Boise/Kendall Presbytery and performed by a contracted 3rd party organization. All the current Ruling Elders and Deacons passed this background check.

Clerk of Session 2025 Annual Report

Teresa Taylor (Session Clerk)

Membership Statistics:

- Membership January 1, 2025: 66
- Additions during 2025: 2 (Victoria Allmer-Snooks and Kay Woodford)
- Losses during 2025: 2
- Removed by Request: 0
- Deaths: 2
- Total Losses: 2
- Membership December 31, 2025: 66
- Necrology Report for 2025:
 - Mary Ensley (9/23/25)
 - Pat Papapietro (12/9/25)

Session:

- Session met monthly during 2025, except for June and July, with the regularly scheduled meeting set for the 1st Tuesday of each month.
- All Elders attended the meetings as well as Wayne Oyama, Treasurer, and Rick Mack representing Deacons.
- Pastor Katey Schwind Williams moderated all meetings except for the August meeting which was moderated by Seth Wheeler. Pastor Katey was on Sabbatical during the August meeting.

The 2025 Session was made up of 6 committees as follows:

1. Fellowship: Margo Mack, Chair
2. Worship: Susan Shurtliff, Chair
3. Mission: Kathy Neufeld, Chair
4. Christian Education: Laddene Korhonen, Chair
5. Personnel: Howard Van Slyke, Chair

6. Resource: Paul Mann, Chair and Tim Winsley and Pam Carr, Assistant Chairs

These committees submitted reports to the session monthly. Reports were also received from Deacons and Church Treasurer.

Each session meeting included a Theological Imagination exercise or reflection led by Pastor Katey. All session meeting minutes were sent via email to all members following each meeting and approved each month at the following session meeting. The Annual Clerk Minutes Review was completed on May 3rd, 2025, at a meeting with all Presbytery Clerks and approved with exceptions.

Resource Committee

Paul Mann (Chair), Tim Winsley (Co-Chair), Wayne Oyama (Treasurer), Karen Alldredge, Nancy Randall, Howard Van Slyke, Teresa Taylor

Replacing the ramp with an ADA compliant one was a major project for the church. It began with retaining architects in January who submitted drawings to the City in March. The City approved the plans in April. Demolition of the existing ramp began in early June and forms for the finished ramp were removed on June 20th. Handrails for the new ramp were custom fitted. Fabrication of the handrails began in June after anchors were placed in the new cement. The first fittings occurred in August and fabrication continued until the new year. After fittings, the rails were sent to be powder coated. The ramp has a broom finish for improved traction in the winter and the surface was sealed to reduce damage from ice melt. The landscaping for the ramp started in December with the retaining wall being constructed and filled with soil. This work will continue into the spring.

In February the lights in the sanctuary were upgraded to industrial 45 watt LED with a warm setting. In March the organ blower motor failed. The most economical solution was to have the motor rebuilt at a local facility which was less than one-fourth the cost of a new motor and blower system since it was an odd motor that was sixty years old.

The boilers were shut down in late May and started in late October. Boiler water chemical tests were performed each week on the sanctuary boiler. The boiler safety control systems are aging. The secondary water safety float malfunctions by sticking and not allowing the water make up system to function which shuts down the boiler due to low water. Upgrades to the safety control systems will be submitted for next year's budget. The Westminster Center boiler (warm water) burner ignition systems failed at Christmas time which required a new ignition transformer and burner controller. New electronic controllers are cheaper and more available than old relay based systems. Funds to replace the second controller will be submitted for next year's budget also.

At Easter, the Ash Wednesday service was held in the modified chapel in Westminster Center. Removal of the pew allows for creative seating arrangements.

During the Spring, Summer, and Fall there was the normal lawn moving and irrigation. The lawns were fertilized and sprayed for weeds several times. A tree in the daycare playground was removed in early summer. Later in the fall, sixteen trees were professionally trimmed to remove dead branches, branches over hanging in the streets, and branches near buildings.

Early in the Fall, the daycare requested discussions to occupy all of Westminster which would allow for an additional classroom to increase enrollment. After consulting with many parties about the ramifications of such a move, it became apparent that any financial gain by the church from increased rent would be lost due to the loss of the religious property tax exemption for the building.

During the year, there were several church wide cleanup parties to spruce up for Easter and to clear decades old material from the boiler room.

Worship Committee

Susan Shurtliff (Chair)

Susan Shurtliff maintained our worship space by making sure that the candles on the communion table are filled, lit, and extinguished each week, changing the paraments according to the liturgical calendar, and providing palms for Palm Sunday worship.

We continued to follow the Narrative Lectionary in our weekly worship services. Since the lectionary resets in September, we completed year 3 in the first part of the year and began year 4 at the end.

Deanna Watson provided pulpit supply once a month in her role as Pastoral Assistant. This continues to be a joyful and productive arrangement for all involved.

Our Lenten theme in 2025 was “A Line in the Sand.” Over the course of the six weeks of Lent, we explored issues of division & unity as we read through John’s gospel.

Our Advent theme was “The Art of Regifting.” We reflected on the steps that it takes to regift something in a meaningful way, and how we can apply those steps to the gifts from God that we share with others.

Nominating Committee

Rev. Katey Schwind Williams (Moderator), Rick Mack, Pam Traugher, Teresa Taylor, Kathy Neufeld, Susan Shurtliff

At the September Annual Congregational meeting, the nominating committee nominated Teresa Taylor, Kathy Neufeld, and Susan Shurtliff for a second three-year term as elders. The committee also nominated Victoria Allmer-Snooks and Sharon Fletcher to share a seat on the board of deacons for a three-year term. Laddene Korhonen, Margo Mack, Paul Mann, Robbi Busse, and Rick Mack were put forth as the next Nominating Committee, to serve until the next congregational meeting in September 2026. The slate was passed unanimously.

Christian Education Committee for 2025

Laddene Korhonen (Chair), Karen Alldredge, Cheryl Forse, Tim Winsley

- **Children’s Sunday School**

Karen Alldredge continues to be flexible and her ability to teach age-appropriate classes to children who attend. She has been creative in conducting lessons and incorporating cooking and crafts for the older children. Thank you, Karen, for your love and dedication to each child who walks through Boone’s door.

- **Adult Bible Study**

- 2025 was a year that had four courses for adult participants, which included 15-20 individuals. We began with a study using the FollowMe curriculum from the Growing in Faith series. The class, *Practice Do Not Fear* contained four sessions: Tune in to God’s

Presence, Trust God's Promises, Take One Step at a Time, and Persevere, and began on January 19 and ended on February 9, 2025.

- The second study was Make Disciples, a six-week class that included: Live Like a Disciple of God, Be a Witness, Baptize, Teach and Learn about Jesus and Trust in Jesus' Presence Always. The series began March 2 and ended April 6, 2025.
- The Boone Book Club was launched during the time between Easter and the fall season. Several book options were presented by members, after which a collective vote was conducted to select the preferred reading. The club gathered on May 11, 2025, for a discussion of Grace (Eventually:) Thoughts on Faith by Anne Lamott, and reunited on June 8, 2025, to reflect on Jesus and John Wayne by Kristin Kobe Du Mez. The series wrapped up with Worth Fighting For by John Pavlovitz. Attendance was strong, and participants appreciated the diverse selection and engaging discussions.
- The first Fall class commenced on September 14 and concluded on October 5 with the third study: Comfort Those Who Mourn. The four session topics included Show Up, Name Loss and Show Comfort, Comfort Others, and Share God's Promise.
- The fourth and final class for 2025, Follow Jesus, began on October 19 and finished on November 9, 2025. With the completion of this class, seventeen sessions remain in the FollowMe curriculum, ensuring a wealth of meaningful topics for 2026.

A heartfelt thank you to Cheryl Forse and Tim Winsley for their dedication, preparation, and moderation. Your contributions are deeply appreciated.

Presbyterian Women's Association / Bible Study

Karen Alldredge (Chair)

Boone Presbyterian Women meet the fourth Wednesday of each month at 9:30 a.m. in the Fireplace Room with the exception of not meeting in November and meeting the first Wednesday of December. We have a coffee/social hour followed by Bible study and lively discussions. This year we studied the Community of Christ in Hebrews and we will be starting a new study in March, Let Justice Roll Down, God's Call to Care for Neighbors and All Creation.

We are invited to attend gatherings of Presbyterian Women in the Boise Presbytery and we take turns assisting with these meetings. We voluntarily provide financial assistance to Presbyterian Women of the Boise Presbytery.

Boone Women will be hosting the Boise Presbyterian Women's Spring Gathering on April 18 at Boone. Pam Traugher will be giving a program on her adventures with the Peace Corp in Africa and Boone Women will be providing a salad lunch.

Boone Women assist with funerals and/or weddings when called upon. We fill eggs for the annual Easter Egg Hunt and help with kitchen cleaning.

All women of Boone are invited and encouraged to attend our meetings.

Mission Committee

Kathy Neufeld (Chair)

2025 began rather slowly, but ended with a flurry of different giving activities. In an effort to spotlight our congregation's presence in the local and global community, Kathy constructed a display of the Mission and Outreach activities in which Boone is presently involved. The display boards are in the back of the sanctuary and will be updated and added to as needed.

Red Cross blood drives were put on hold after the Red Cross team encountered an issue with the electrical outlets at our December 2024 drive. We were not able to find a problem, and Kathy has been in contact with the Red Cross Blood Services Coordinator to begin scheduling the drives at Boone again, beginning in April.

Our quilting ministry continues to thrive under Donna Oyama's leadership. "Blessing of the Quilts" events were held, and the beautiful quilts were donated to West Valley Hospital. The group meets on Thursdays and draws many experienced quilters, as well as several newbies.

Boone attendees were generous throughout the year, donating pantry items which were delivered to WiCap about every other month. In August, we delivered fifty rolls of paper towels to Hope's Door, the women and children's shelter.

Boone participated in the annual Canyon County Crop Walk on October 19. It was held in Nampa. We were represented by six walkers and raised over \$1000 for the second consecutive year. Total money raised for the Canyon County event was \$7662, an increase from past years. Local organisations that received 25% of the money raised were the Caldwell Salvation Army, Wilder Food Bank, and Trinity Community Garden. All other donations were distributed by Church World Service to areas of need around the world.

In November, we made a \$50 donation to "Shop with a Sheriff". After discussion, Session members decided to give a smaller amount this year (we have donated \$200 in the past), so that we can donate more to local families who have been impacted by the economic downturn, as well as the recent ICE raid in Wilder. We also decided to find a local family to assist during the holidays.

Immediately after the ICE raid in Wilder, we contacted PODER, an organisation that assists the immigrant community, to see how we could help. We collected and delivered three boxes worth of needed items. Some individuals also delivered items separately.

In early November, Kathy contacted a liaison at Washington Elementary School, who referred us to a local family that was experiencing economic and medical hardship. Since Kathy was going to be out of town for the holidays, Laddene Kohonen volunteered to organize a Thanksgiving food drive and Christmas giving tree for this family. With the help of Allen Korhonen and others, food items were collected and delivered in time for Thanksgiving. Then congregation members selected tags with suggested gift ideas from the giving tree to purchase and wrap for family members (two parents and five children). The gifts were delivered on December 16. The family was very grateful and has asked for continued prayers for them, especially the father, who has been undergoing cancer treatments. Many thanks to Laddene and Allen for taking over the mission duties while Kathy was gone, and to all those who helped them!

Fellowship Committee

Margo Mack (Chairperson)

The Fellowship Committee met December 10, 2025.

Attending: Elder/Chairperson

Committee Members:

Wayne Oyama, Richard Mack,.

New volunteer members for 2026:

Pam Traugher/co-chair, Susan Shurtliff, Janie Archuletta.

A consensus regarding the organization and duties of the larger Committee was reached. Two members will be responsible for 1-2 Sunday's a month. Duties were listed and will be posted.

"Eating out in Fellowship" replaced small group Dinners previously held in homes. Venues were selected for each Month, Jan.-June. They were well attended.

The 3rd Sunday is traditionally "not cookie" Sunday. A variety of dishes are provided by members with the Fellowship Budget providing larger items, pizza, sheet cake etc Taco Sunday, Soup Sunday, Breakfast Casseroles, International Sunday, etc.

The Fellowship Budget is evaluated each year. It has operated in the Black from 2021-2025. Members provide cookies, etc. The Budget buys larger food items for special days, cake on Mother's Day, Pizza on Father's Day. The majority of expenses buys paper supplies

The Fellowship gathering, following Worship, has grown from 10-12 in 2021 to 20-25 in 2025. As our Church Family grows, Fellowship follows! We are blessed!

The Board of Deacons

Jan Van Slyke (Care Coordinator), Sharon Hubler (Secretary), Robbi Busse (Communion), Pam Traugher (Moderator), Rick Mack (Session Liaison)

Victoria Almer & Sharon Fletcher have been added to the Roster of Deacons. Sharon will send cards to Parishioners. Victoria will help with meals etc for people as her schedule allows. She works full time, which limits her availability to provide meals and/or attend meetings.

We hosted Shirley Conger's service in Shupe Hall in May, with the family providing food as well. We also hosted Steve Archuleta's service with the contributions by family, friends and the Deacons.

Deanna was the church's liaison with Pat through her illness. She also conducted Pat's service at Caldwell High School, following her death. The family elected to forgo a reception after the service.

We continue to maintain communication, emotional support and provide meals, as needed, for our Parishes.